



## GIS Rights and Bullying Policy

In a diverse community in which many people must co-exist, we must show respect for one another. Therefore, we have established the following rights:

1. Everyone has the right to be treated in a friendly and humane manner.
2. At all times, one should expect consideration and protection of his own personal being.
3. Personal property in the school must be protected.
4. Everyone has the right to work in a disturbance-free atmosphere and to express his or her opinion in a fair and reasonable manner.
5. Everyone has the right to express his or her individual personality, insofar as it does not infringe upon the personal honor or self-respect of another person, the laws for the protection of youth and the universal rights of humans.

**At the GIS bullying is not tolerated because it infringes upon students' rights as stated above.**

- **What is Bullying?**

**Bullying** is a conscious, willful, deliberate hostile and repeated behavior by 1 or more people which is intended to physically or emotionally harm others. Bullying takes many forms and can include many different behaviors, such as, but not limited to:

- **Verbal** – name calling
- **Physical** – punching, pushing, etc.
- **Relational** – leaving someone out of a game or group on purpose, ignoring
- **Indirect** – spreading nasty stories or rumors
- **Extortion** - stealing someone's money or property
- **Cyber-bullying** – using the internet, mobile phones, etc. to bully others.

All forms of bullying are deemed unacceptable by the School and should be reported immediately to a supervising teacher, classroom teacher, Head of School or another person of trust. The GIS works actively with students, parents and teachers to create an atmosphere that prevents bullying from happening. Consequences for bullying may range from reflective discussion to disciplinary measures.

Retaliation against a person who reports bullying, provides information during an investigation of bullying, witnesses or has reliable information about bullying is prohibited.

Approved at the General Conference of June 7, 2011.